

FOR IMMEDIATE RELEASE

Melco develops and motivates employees through 2nd Macao Integrated Tourism and Leisure Enterprises Vocational Skills Competition 2020

Macau, Wednesday, August 5, 2020 – Melco Resorts & Entertainment is committed to nurturing and developing local talent. The Company recently sent 18 employees from its Culinary, Housekeeping, Property Services and Table Games departments to participate in the *2nd Macao Integrated Tourism and Leisure Enterprises Vocational Skills Competition 2020* (the Competition) co-organized by the *Labour Affairs Bureau (DSAL)* and *Macao Federation of Trade Unions (FAOM)*. The Melco team achieved the following results in the Competition:

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| Gaming & Entertainment | Chipping – Second Runner Up |
| | Game Rules & Customer Service – Gold with Distinction |
| Hotel Services | Housekeeping – Gold with Distinction |
| | Property Services – Gold |
| Culinary | Silver |

Ms. Akiko Takahashi, Executive Vice President & Chief of Staff to Chairman & CEO of Melco Resorts & Entertainment, said, “We are happy to participate in the *2nd Macao Integrated Tourism and Leisure Enterprises Vocational Skills Competition 2020* as a very important skill building program which is key to motivating local people to these skills. It’s good for our colleagues to participate, to learn and also have fun in their profession.”

Ms. Wong Lei Lei, Supervisor of Housekeeping, said, “We’d like to thank the Company for giving us the chance to take part in the Competition. It is an honor to represent Melco and to achieve the Gold with Distinction award in this large scale, citywide contest to enhance our vocational skills as well as to showcase the team’s quality of service, which is always the top priority for us.” **Mr. Leong Weng Fai, Duty Engineer of Property Services** and Competition participant, said, “I would never have imagined that during my career there’d be a chance for me to participate in such a large scale technical skill related competition. We are thankful for all the internal training and simulation provided to us by Melco in preparation for the event.”

Ms. Kam Nga Lon, Pit Supervisor, Table Games, said, “I am grateful for the Company’s belief and trust in myself and my teammates. Whilst any competition will have its rankings and

results, to me, the most important takeaway is having the chance to learn from our counterparts and develop further skills, as well as to expand our professional horizons.” One Culinary Team representative, local chef **Mr. Leong Chi Hin** added, “We thank Melco for developing young local talent through this competition. I feel proud to be part of the competing team and am grateful for this invaluable opportunity to benefit my personal and professional growth.”



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About Melco Resorts & Entertainment Limited

The Company, with its American depository shares listed on the NASDAQ Global Select Market (NASDAQ: MLCO), is a developer, owner and operator of integrated resort facilities in Asia and Europe. The Company currently operates Altira Macau (www.altiramacau.com), an integrated resort hotel located at Taipa, Macau and City of Dreams (www.cityofdreamsmacau.com), an integrated urban resort located in Cotai, Macau. Its business also includes the Mocha Clubs (www.mochaclubs.com), which



comprise the largest non-casino based operations of electronic gaming machines in Macau. The Company also majority owns and operates Studio City (www.studiocity-macau.com), a cinematically-themed integrated resort in Cotai, Macau. In the Philippines, a Philippine subsidiary of the Company currently operates and manages City of Dreams Manila (www.cityofdreamsmanila.com), an integrated resort in the Entertainment City complex in Manila. In Europe, the Company is currently developing City of Dreams Mediterranean (www.cityofdreamsmed.com.cy) in the Republic of Cyprus, which is expected to be the largest and premier integrated destination resort in Europe. The Company is currently operating a temporary casino, the first authorized casino in the Republic of Cyprus, and four satellite casinos ("Cyprus Casinos"). Upon the opening of City of Dreams Mediterranean, the Company will continue to operate the four satellite casinos while operation of the temporary casino will cease. For more information about the Company, please visit www.melco-resorts.com.

The Company is strongly supported by its single largest shareholder, Melco International Development Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited and is substantially owned and led by Mr. Lawrence Ho, who is the Chairman, Executive Director and Chief Executive Officer of the Company.

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